

## Stage Technician | JOB DESCRIPTION

### About Delfont Mackintosh Theatres

Founded over 30 years ago, Sir Cameron Mackintosh's Delfont Mackintosh Theatres Ltd owns and operates eight of the most prestigious theatres in London's West End: the Gielgud, Noël Coward, Novello, Sondheim, Prince Edward, Prince of Wales, Victoria Palace and Wyndham's.

Our goal is to offer audiences and artists an unparalleled theatrical experience and, through the refurbishment and conservation of our theatres, to provide an outstanding legacy for generations of theatregoers to come. To achieve this we: partner with world-class theatrical producers to showcase outstanding plays and musicals; engage, train, develop, empower and invest in the best staff; provide exceptional service and best value to audiences, producers and artists; refurbish, innovate, conserve and maintain our theatres to the highest possible standards; and have reputation, entertainment, service and commerciality at the forefront of everything that we do.

Employing more than 700 people, our ethos is as a group of unique musical- and play-houses with a shared culture and approach. We are determined to: create an environment in which we are all able to flourish and thrive; foster an ethos of inclusivity where everyone feels respected, valued and supported; promote a culture of wellbeing to improve mental health, resilience and productivity; and treat everyone equally so that every individual, whatever their background, may reach their full potential and contribute meaningfully to DMT's success.

### About the role

An exceptional person is sought to take on the role of Stage Technician. They will report to the Head of Stage, and shall be responsible for the delivery of first class technical services. The Stage Technician will be flexible and willing to work across technical departments, and able to perform any other duties as reasonably requested by management. The initial place of work will be the Gielgud Theatre although the Company may require the Stage Technician to work, either on a temporary or indefinite basis, at any of the eight Delfont Mackintosh Theatres.

**Responsible for:** Performance Staff

### Duties and Responsibilities

#### **Building:**

- In conjunction with the Stage department, responsible for maintaining all Stage and Back of House areas, including all DMT and production equipment.
- To support and assist Property Department and Maintenance team as directed by the Head of Stage and Deputy Head of Stage.
- To support and assist collaboratively with the Electrics Department and other in-house teams as directed by the Head of Stage and Deputy Head of Stage.
- Liaising with external contractors regarding any faults discovered by the House and production teams, and arranging for such faults to be repaired by a relevant contractor as directed by the Head of Stage and Deputy Head of Stage.

- To ensure that PAT Testing is carried out on a regular, agreed basis as per the DMT PAT Testing Policy.
- In conjunction with the Head of Stage and Deputy Head of Stage, the Stage Technician is responsible for the prevention of Legionella, in accordance with the Company's Water Hygiene Manual.
- To carry out building checks and assist with contractor access as required, ensuring the Theatre is maintained to the highest standard.

#### **Production Hires:**

- Responsibility, in relation to the stage systems and areas, for the safe and efficient get-in, fit-up and get-out of all productions.
- Responsibility for the operation and maintenance of all stage in house and show equipment, as required by the production.
- In conjunction with the Stage Management team, assist with the running of the current production.
- When required will carry out show cues and act as Automation Operator during performances.
- Maintaining the look, standards and technical requirements of the show, in conjunction with the producer's representatives.
- To provide technical assistance and support for outside hires and for in-house special events.
- To lead by example and deliver the highest standards of customer service at all times.

#### **Staff:**

- To deputise for the Deputy Head of Stage.
- To supervise the Performance Staff.
- To attend training courses as required in order to maintain or acquire new skills when appropriate for further self-development.
- To facilitate work experience and apprenticeships.

#### **Health and Safety:**

- To adhere to all Health and Safety procedures and Council Licensing guidelines, and to comply with DMT's Health and Safety policy as required by law, and to minimise the risk of injury and accidents.
- To ensure that Risk Assessments and Method Statements are carried out, reviewed on a regular and agreed basis, and that these are followed.
- To ensure compliance and all COSHH is up to date.

## **Person Specification**

### **Skills and Experience**

#### **Essential:**

- Significant experience as a Venue Technician.
- Experience with production carpentry, rigging and show turn overs.
- Knowledge of building maintenance duties.
- Production specific Health and Safety knowledge.
- Flexible approach to work, proactive and self-motivated.
- Proven ability to problem solve and deal quickly and effectively with unexpected situations (such as malfunctions and unexpected shut downs).

#### **Desirable:**

- Work at height training
- Fire Safety and Security knowledge
- Experience in working on building projects desirable (refurbishment/capital projects).
- Automation experience

## **Principal Terms and Conditions**

**Salary:** £29,214.32 per annum/ per hour plus overtime (delete as applicable)

**Hours:** 40h per week (regular overtime at an enhanced rate)

**Contract type:** Fixed-term

**Department:** Stage Department

**Reports to:** Head of Stage

**Responsible for:** Stage Performance Staff

*Full terms and conditions of employment will be confirmed to the successful candidate.*

## **Application Details**

**Closing date:** Tuesday 9<sup>th</sup> of August

**Application method:** Application form

**How to apply:** complete our online application form <https://www.delfontmackintosh.co.uk/about-us/recruitment> and please ensure you also complete our equal opportunities form

***Delfont Mackintosh Theatres is an equal opportunities employer and our recruitment process is open to all. We are determined to foster a culture of inclusivity and respect where everyone feels valued and supported.***