



JOB DESCRIPTION

Job Title	Stage Crew/Fly Crew
Business Sector	Delfont Mackintosh Theatres, Technical Department
Based	[Named Theatre], with flexibility to work at any of the Delfont Mackintosh Theatres.

About us

We operate eight of the most prestigious theatres in London's West End, all of which combine beautiful restoration with twenty-first century comfort. Our teams are committed to delivering the best possible service to patrons and our venues are home to long-running favourites such as *Hamilton*, *Mamma Mia!*, *The Book of Mormon*, and the record-breaking *Les Misérables* now in its 35th year.

Purpose of the Job

An exceptional person is sought to take on the role of Stage Crew/Fly Crew. They will report to the Head of Stage, and shall be responsible for the delivery of first class technical services. The Stage Crew/Fly Crew will be flexible and willing to work across technical departments, and able to perform any other duties as reasonably requested by management. The initial place of work will be **[Named Theatre]**, although the Company may require the Stage Crew/Fly Crew to work, either on a temporary or indefinite basis, at any of the eight Delfont Mackintosh Theatres.

Duties and Responsibilities

Production Hires:

- In relation to the stage systems and areas, to assist in the safe and efficient get-in, fit-up and get-out of all productions.
- In conjunction with the full time Stage Team and Stage Management, assist in running of the current production.

- Maintaining the look, standards and technical requirements of the show, in conjunction with the producer's representatives.
- To provide technical assistance and support for outside hires and for in-house special events.
- To lead by example and deliver the highest standards of customer service at all times.
- To ensure that Risk Assessments are adhered to at all times.
- To attend training courses as required in order to maintain or acquire new skills when appropriate for further self-development.
- To maintain high standards of appearance and cleanliness of workstations at all times.
- Able to work the number of shows per week according to the demands of the production.
- To perform any other duties as reasonably requested by management.

Health and Safety:

- To adhere to all Health and Safety procedures and Council Licensing guidelines, to comply with DMT's Health and Safety policy as required by law, and to minimise the risk of injury and accidents.
- To ensure that Risk Assessments and Method Statements are followed.

Covid:

- To ensure Covid practices are adhered to.

Skills and Experience

Essential:

- Theatre experience as Stage Crew/Fly Crew
- Flexible approach to work, proactive and self-motivated.
- Proven ability to problem solve and deal quickly and effectively with unexpected situations.

Desirable:

- Work at height training
- Fire Safety and Security knowledge
- Experience with production carpentry, rigging and show turn overs.
- Production specific Health and Safety knowledge.
- Automation experience

Diversity & Inclusion

Delfont Mackintosh Theatres is an equal opportunities employer and our recruitment process is open to all. We are determined to foster a culture of inclusivity and respect where everyone feels valued and supported.