



JOB DESCRIPTION

Job Title	Follow Spot Operator
Business Sector	Delfont Mackintosh Theatres, Technical Department
Based	At the [Named Theatre] with flexibility to work at any of the Delfont Mackintosh Theatres.

About us

We operate eight of the most prestigious theatres in London's West End, all of which combine beautiful restoration with twenty-first century comfort. Our teams are committed to delivering the best possible service to patrons and our venues are home to long-running favourites such as *Hamilton*, *Mamma Mia!*, *The Book of Mormon*, and the record-breaking *Les Misérables* now in its 35th year.

Purpose of the Job

An exceptional person is sought to take on the role of Follow Spot Operator. They will report to the Head of Electrics and shall be responsible for the delivery of first class Technical Services. The Follow Spot Operator will be flexible and willing to work across technical departments, and able to perform any other duties as reasonably requested by management. The initial place of work will be the **[Named Theatre]** although the Company may require the Follow spot to work, either on a temporary or indefinite basis, at any of the Delfont Mackintosh Theatres.

Duties and Responsibilities

- Maintaining the look, standards and technical requirements of the show with regard to the Follow Spot plot, in conjunction with the producer's representatives.
- Liaise with the in-house and show electrics teams, with regard to changes and adaptations in said plot.
- To attend rehearsals when necessary.

- To lead by example and deliver the highest standard of customer service at all times.
- To attend training courses and staff inductions, as required, in order to further self-development.
- To adhere to all Health and Safety procedures and Council Licensing guidelines to minimise the risk of injury and accidents.
- To ensure that Risk Assessments and Method Statements are followed.
- To maintain high standards of appearance and cleanliness of workstations at all times.
- To perform any other duties as reasonably requested by management.

Covid:

- To ensure Covid practices are adhered to.

Skills and Experience

Essential:

- Experience as a Follow Spot operator.
- Flexible approach to work, proactive and self-motivated.
- Proven ability to problem solve and deal quickly and effectively with unexpected situations.

Desirable:

- Work at height training
- Fire Safety and Security knowledge Experience with production lighting, show turn overs, working during a tech period.
- Production specific Health and Safety knowledge.
- Lighting desk operating experience

Diversity & Inclusion

Delfont Mackintosh Theatres is an equal opportunities employer and our recruitment process is open to all. We are determined to foster a culture of inclusivity and respect where everyone feels valued and supported.