

Modern Slavery Act Compliance Statement

This statement is published by Delfont Mackintosh Theatres Limited (“DMT”) in accordance with the requirements of section 54 of the Modern Slavery Act 2015.

DMT is committed to ensuring that slavery and human trafficking is not taking place within any part of our business or in any part of our supply chain. This statement outlines the steps that we have taken during the financial year ending 31st March 2019 to ensure compliance.

Introduction

DMT is a theatre group which owns and operates eight theatres in London’s West End. We are committed to providing the best facilities possible for our patrons and entrust our staff to deliver the best possible service. We employ approximately 650 people and have an annual turnover which exceeds £49 million.

Our supply chains include providers of food and beverage to our venues, outsourced IT and technology providers, facility management providers (cleaning and maintenance), building contractors and other business support services.

Our Approach

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We strive to operate our business in a responsible and ethical way. We seek to promote human rights, equal opportunities and fair treatment. Our operating policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to preserve, protect and promote human rights.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships. We operate a comprehensive public disclosure (whistleblowing) policy and actively encourage staff to report concerns regarding unlawful or improper conduct, whether within our workplaces or with regard to third parties that we deal with in the course of our business.

To date, we are unaware of any human trafficking or slavery activities within our supply chain.

Looking forward

For the next financial year we propose to further develop our due diligence process. If we become aware that any of our suppliers are in breach of the modern slavery policy we may terminate our relationship with them. We will further review our business terms to ensure that they reflect our commitment to operating our business in a responsible and ethical way, including by developing a code of conduct that we will require our suppliers to adhere to. Further, a training and awareness programme will be implemented to ensure that all staff are assisting us with implementing our Modern Slavery Policy effectively.

Approved by **Richard Johnston**
Chief Executive
26 March 2019