Modern Slavery Act | Compliance Statement

Delfont Mackintosh Theatres Ltd ("DMT", "we", "our") is committed to ensuring that slavery and human trafficking are not taking place in any part of our business or supply chain. This statement sets out the steps that we have taken during the financial year ending 31st March 2026 to ensure compliance.

This statement is published in accordance with the requirements of section 54 of the Modern Slavery Act 2015 and we confirm that we have added this statement to the Government's Modern Slavery Statement Registry.

Introduction

We own and operate eight theatres in London's West End. Our supply chain includes the provision of services to our productions, suppliers of food and beverage to our venues, outsourced IT, technology, cleaning and maintenance providers, building contractors and other business support services.

Our Approach

Modern slavery takes various forms including slavery, servitude, forced and compulsory labour and human trafficking. Common to all of these is the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to ensuring that:

- our staff are not subject to behaviour or threats that may amount to modern slavery; and
- that there is no modern slavery or human trafficking in any part of our business or supply chain.

We strive to operate our business in a responsible and ethical way. We seek to promote human rights, equal opportunities and fair treatment.

Our operating policies reflect our commitment to:

- act ethically and with integrity in all business relationships; and
- implement and enforce effective systems and controls to preserve, protect and promote human rights.

We expect the same high standards from all of our contractors, suppliers and other business partners and that our suppliers will hold their own suppliers to the same.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships. We operate a public disclosure (whistleblowing) policy and actively encourage staff to report concerns regarding unlawful or improper conduct, whether within our workplaces or relating to third parties that we deal with in the course of our business.

Training on our policies, procedures and the risk our business faces from modern slavery in our supply chains forms part of staff induction and, as necessary, ongoing training.

To date, we are unaware of any human trafficking or slavery within our supply chain.

Looking forward

Should we become aware that any of our suppliers are in breach of this policy, we will immediately terminate our relationship with them. Maintaining our due diligence process, we keep our business terms and conditions under review in order to safeguard against modern slavery and ensure that they reflect our commitment to operating our business in a responsible and ethical way.

The board of DMT approved this statement on 7 April, 2026.

William Village
Director and Chief Executive